

Hispanic 100 Foundation Mentor Program

Mentor Program Co-Chairs

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Principal & Founder

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Sponsored By

The Mentor Program is sponsored by the Hispanic 100 Foundation.

The Hispanic 100 Foundation is a non-profit, tax-deductible 501(c)3 organization.

Tax Identification Number: 46-1962620

Mission Statement

The Mentor Program was established to design a positive, productive hands-on learning environment for future Latino generations by achieving success through leadership, opportunity, and responsibility.

Objective

The program's objective is to provide a conduit for young, goal-driven Latino's between the ages of 18 and 25 to become successful business and civic leaders by establishing mentoring relationships between them and highly successful Hispanic professionals within the Hispanic 100 organization and community.

Acceptance Process

Program applicants must submit their completed Mentee Application by deadline.

Applications for our Class of 2026 Mentor Program are due by January 1, 2026. Accepted students will be notified by January 5, 2026 via email. All accepted students must complete a Class of 2026 checklist acknowledging the program requirements prior to kick-off workshop. Additionally, all program graduates must submit a completed **scholarship application** by September 1, 2026 (different than initial program application).

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Why is it needed?

The Mentor Program was established to assure that our upcoming youth are provided with opportunities to achieve their dreams and to successfully prepare them to become positive, productive contributors within their communities.

The Hispanic 100 Foundation is 100% committed to helping our mentees:

- Develop a positive mindset
- Build personal confidence
- Utilize strategic advice & encouragement
- Obtain real-life experience
- Better themselves as individuals
- Establish personal goals & implement successful ways of achieving those goals
- Make a difference within their communities

Mentor ~ Mentee Relationship

The relationship between mentee and mentor should ultimately be one that is based upon guidance, support, and encouragement. While there are some specific requirements, each mentor should evaluate the individual needs of their mentee and strategize a best effort to assist their mentee in establishing and achieving their personal, academic, philanthropic, and professional goals.

Basic Requirements:

- Meet for a minimum of four (4) hours per month (one time per week)
- Identify personal goals & implement effective strategies for achieving those goals
- Allow mentees to attend special events with their mentors
- Build a networking circle
- Be available for support, guidance, and encouragement as necessary

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Monthly Workshops for Mentees

The Mentor Program will host monthly topic-based workshops that all mentees will be required to attend in order to graduate from our program. These workshops will be developed in a strategic manner, and will high-light CORE strengthening objectives in areas such as finance, education, leadership, business etiquette, resume writing, sales & marketing, business development, etc. A calendar of dates and topics will be published and circulated at the beginning of each new year.

Scholarships

Emilio Rivera "Forward Always" scholarships will be awarded to all 1st year mentees that successfully meet all program requirements. Scholarship recipients will be recognized at the Hispanic 100 Foundation's Annual Dale Dykema Lifetime Achievement Award Gala each year, where scholarship checks will also be distributed. Each mentee must complete a scholarship application if they wish to participate/apply for any Hispanic 100 Foundation scholarships. Completed applications must be submitted directly to:

Michelle Rose at michelle@hispanic100.org

Peer mentees may compete for one (1) Chairman's Scholarship per calendar year. Only one Chairman's Scholarship will be awarded each calendar year, and only peer mentees are eligible. The Mentor Program chairs will determine who the Chairman Scholarship recipient is for each calendar year based on performance, participation, program commitment, attendance, and community involvement etc.

Program Requirements

Each 1st year mentee must complete the following program requirements in order to graduate from our program, receive their certificate of completion, and be awarded their scholarship: 1) Successfully attend a minimum of six (6) monthly topic-based workshops, 2) Complete their SMART Goal Setting Worksheets, 3) Meet with their mentor for a minimum of 4 hours per month, 4) Volunteer/participate in a minimum of six (6) community service events hosted by Hispanic 100, and 5) complete the character inventory.

Each peer mentee must complete the following program requirements to qualify for the annual Chairman's Scholarship (only one Chairman Scholarship available per year): 1) Organize a minimum of seven (7) philanthropic/community service events for the program year, 2) Attend a minimum of three (3) monthly workshops, 3) Sign up to take photos and video at a minimum of two (2) monthly workshops, and 4) be an effective and supportive resource for all incoming/first year mentees.

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